



Do you want to join a team that values Service, Collaboration and Excellence?

Do you want to work with an organization that is committed to serving its customers and community by providing clean, reliable, and affordable energy to Long Island and the Rockaways?

Is being part of a value-driven organization important to you?

**If yes, please check us out!**

### **Who We Are**

We are a team of motivated, engaged, and exceptionally talented self-starters, willing to roll up our sleeves and do what is necessary to get the job done. If you are interested in joining this dynamic team and have a passion to learn, develop, and want your experience to make an immediate impact, please apply.

To find out more about us, please visit our website [www.lipower.org](http://www.lipower.org)

### **What We Offer**

We offer an environment of continuous development and growth. LIPA offers a thriving company culture, exceptional colleagues, and great benefits. Our benefit package includes:

- ❖ Hybrid work and flexible hours
- ❖ Excellent Medical insurance
- ❖ No Cost Dental and Vision insurance to employee
- ❖ Paid holidays and generous leave time
- ❖ Professional development opportunities
- ❖ Educational assistance opportunities
- ❖ Multiple retirement plan options with company contribution
- ❖ Short-term and long-term disability coverage
- ❖ Flexible spending account
- ❖ Life Insurance
- ❖ 529 College Savings Program
- ❖ \$300 Wellness Reimbursement

### **What We Need**

- ❖ Bachelor's degree in accounting, finance, or related field
- ❖ Master of Public Administration degree
- ❖ Seven (7) years of advanced financial experience dealing with challenging issues and competing stakeholder interests

#### **LIPA's Corporate Values**

**Service:** Our work is service. Everything we do is for the benefit of our customers.

**Collaboration:** Operate as one LIPA team. Everyone is included.

**Excellence:** One plan, with relentless implementation. Clear performance goals.

- ❖ Seven (7) years of senior-level leadership experience and the ability to manage competing priorities and adapt to rapidly changing situations
- ❖ Experience within the utility industry or managing significant federal and state grant awards
- ❖ Experience working with C-Suite and Boards of Trustees

### **What You'll Do At LIPA**

The Director of Grants Management assists with fulfilling LIPA's purpose of clean, reliable, and affordable electric service for our customers on Long Island and the Rockaways by providing financial and management oversight of LIPA's grant management practices, including grant solicitation, administration, reporting, and compliance. This includes the activities of the Service Provider and their policies and procedures related to grants and storm billing.

### **Other Essential Job Functions include:**

- ❖ Identify, solicit, and manage LIPA's grants (federal, state, or other) from application through closeout, including
  - Reviewing and/or analyzing grant documentation and/or financial status reports
  - Developing presentations, reports, and/or technical materials in relation to grant management programs.
- ❖ Coordinate internal grant evaluation policies, evaluation, and oversight process.
- ❖ Oversees the Service Provider's grant compliance, including with FEMA and DOE or other granting authority's regulations
- ❖ Participates in industry associations to bring best practices to LIPA
- ❖ Performs or directs other special projects as requested.
- ❖ Sets objectives and establishes work plans; manages the performance of direct reports, including overseeing, monitoring, and guiding work plan and job functions; provides ongoing performance feedback to direct reports; identifies and monitors employee development. Assigns and manages activities and projects and ensures timely delivery and work product quality.
- ❖ Knowledge of federal grant process, management, compliance, and reporting
- ❖ Ability to build and maintain positive and effective internal and external relationships
- ❖ Ability to influence without direct authority
- ❖ Strong analytical, organizational, and creative thinking skills, and excellent ability to be flexible and self-motivated
- ❖ Ability to effectively communicate verbally and in writing as appropriate for the needs of diverse audiences
- ❖ Uses logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems

**To learn more about where we file our Grants, click on the links below:**

[FEMA](#)

[NYS Homeland Security](#)

[Department of Energy](#)

Salary Range: \$157,000 - \$190,000

LIPA is an equal-opportunity employer.

Applying: Interested parties should submit their cover letter and resume to Barbara Ann Dillon, Vice President of Human Resources and Administration, at [2024Directorofgrantsmanagement@lipower.org](mailto:2024Directorofgrantsmanagement@lipower.org)

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